



UMLEAD Course

UT-MAR-017

Course Overview

Aims and Objectives:

UMLEAD is developed as a Leadership Assessment and Development program which involves a stringent triangulation methodology to ascertain the psychological, behavioural and personal awareness/receptiveness of individuals' leadership potential and/or professional progression.

The Course acts as a:

- *recruitment and selection process* for new hires and promotions of officers
- *professional development program* to enhance the leadership skills of existing senior officers
- *risk assessment tool* for organizations in assessing and developing their human capital in facing global economic competitiveness as well as global security threats and safety requirements

Individual Objectives:

- Improvement of awareness of personal strength and weaknesses
- Consideration and monitoring of personal areas of development
- Facilitates more effective leadership functions and interpersonal styles for enhanced personal performance and collaboration

Contents

(This course uses external Psychologist who must be pre-booked (1 month notice minimum)).

A typical UMLEAD program format is as follows:

- Day 1 Psychometric Assessment & BRM refresher
- Day 2 Simulation Exercises (Simulator Familiarization may be required)



STANDARD

UT



FREQUENCY

on demand



DURATION

3 days



LANGUAGE

English/Myanmar



PRICING

Contact UT Admin



PREREQUISITES

Internal UT ONLY.
Aptitude for Senior position responsibility



VALIDITY

No expiry





UNITEAM TRAINING

Day 3 Psychological Appraisal & Feedback The deliverables include:

- Psychological administration and materials
- Behavioural analysis
- Individual 1-1 feedback and coaching
- Psychological Report