



Exhibit 01.04.09 Safe Driving Policy

The objective of this Policy is to establish guidelines that will help to reduce the risk of personal injury and property damage whilst driving.

This Policy applies to all UT employees and (sub) contractors who are required to drive UT, or UT contracted vehicles in Myanmar.

Employees and (sub) contractors driving UT, or UT contracted vehicles are required to:

- Complete the Defensive Driving course;
- Complete the Defensive Driving (4WD) course, in case the vehicle is taken off the road;
- Hold a valid driver's license or certificate of competency;
- Be aware of and comply with all relevant Myanmar national rules and regulations, site specific rules, and UT's SHE and D&A policies;
- Relevant UT Operations & Maintenance procedures, Checklists and Permit to Work procedures;

Drivers and passengers must be aware of, and be able to identify, the symptoms associated with fatigue and respond by stopping to rest or changing drivers. Work should also be planned, wherever possible, to avoid:

- Driving into the sunset or sunrise;
- Driving excessive distances or for extended periods;
- Driving at night;
- Driving in heavy rain, or on wet surfaces;

The driver must ensure that:

- Seat belts are worn at all times in moving vehicles (driver and passengers);
- Vehicle pre start and safety check is conducted, including checking the operation of the parking brake;
- Any faults or damage to the vehicle are reported and fixed as soon as possible;
- Any failure or concern which affects the safe operation of the vehicle, ie brakes, must be reported immediately and the vehicle placed 'Out of Service' with the wheels chocked (if necessary)
- Any loose articles (which may become lethal projectiles or a distraction if the vehicle is stopped suddenly) are securely restrained
- The vehicle is safely parked when using a mobile/satellite phone: Hands free systems are strictly prohibited;
- When leaving a light vehicle unattended for any reason, under any circumstance, the;
 - engine is stopped
 - manual transmission is placed in FIRST gear (parking on flat ground or uphill incline) or REVERSE gear (parking on downhill incline)
 - automatic transmission is placed in PARK
 - parking brake is fully applied



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Drivers must be conscious of the conditions when travelling on unpaved roads and adjust their speed accordingly.

- Speed limit signs indicate the maximum allowable speed on that particular section of road under ideal conditions, and often warn of areas of low visibility due to hills or corners etc.
- The maximum speed on any unpaved road is 90 kph and where the unpaved road is only a single lane width, the maximum speed allowable is 60 kph.
- The speed of vehicles should be further reduced when passing oncoming traffic.
- Vehicle headlights must be on at all times while travelling on unpaved roads or between the sites.

Employees travelling into remote areas must:

- Have a structured reporting procedure in place to acknowledge arrival at a destination and/or return;
- Remain with the vehicle in the event of a breakdown, becoming bogged or other such situation preventing reaching the destination; and
- Ensure drinking water and an approved first aid kit is carried in the vehicle.

Drivers are expected to provide assistance to other motorists in the event of an emergency.

This Policy will be discussed at Safety Meetings during implementation.

Responsibility and authority for the implementation of this Policy is hereby assigned to the Managing Director of UT who will be directly responsible to the CEO.

Managing Director:

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