



Exhibit 01.04.01 HSE Policy

“HSE” in UT embodies the Health and Safety of personnel/students and visitors, as well as the protection of the Environment and protection of capital investments of the company.

HSE is an integral aspect of the business activities of UT. It is therefore essential that all personnel, who work for, or on behalf of UT, actively implement an individual and collective commitment to manage HSE in a competent and effective manner. This applies to all our activities from training development, through to instruction, and actual assessments. All personnel are therefore held accountable for HSE both in their day to day work and in relations with our students and clients.

UT will establish procedures tailored for its Training Centre that systematically manages Risks associated with its operations in order to minimize the occurrence of Incidents and Near Misses, and will always satisfy the applicable rules and regulations.

Compliance with these procedures will be enforced, and they will be subject to regular and rigorous review and be updated in order to strive for continuous improvement, gaining from experience available through its own operations and from the industry at large.

This commitment to HSE will be disseminated to suppliers and contractors to a level that is proportionate to the risks or potential losses for UT that may arise out of the work. Where UT suppliers or contractors have immature HSE systems, then UT will provide support to increase the supplier’s or contractor’s safety awareness and consequently their management and control of the work.

Safe and reliable training & competency services also represent a foundation for the reputation of UT. This must be sustained by careful consideration and attention during the concept and design of training & competency services, to minimise associated hazards and consequential risks.

UT will implement systematic training of all personnel in order to maintain at all times a high level of safety awareness and behaviour control. HSE will be encouraged at all levels within UT by the acquisition and maintenance of appropriate expertise and by continuous professional development of our staff to support the business interests of development and execution of training and competency services.

The achievement of the challenges set by this HSE Policy will be subject to regular monitoring and performance assessment by the senior line management of the company.

Responsibility and authority for the implementation of this Policy is hereby assigned to the Managing Director of UT who will be directly responsible to the CEO of Uniteam Marine.

Managing Director: